



NATIONAL CONFERENCE:

Non-Discrimination Mainstreaming and Diversity Management: From Theory to Practice

The Cyprus Labour Institute (INEK-PEO) in collaboration with the Action for Equality, Support, Antiracism (KISA), the Office of the Commissioner of Administration and Human Rights and the Cyprus Academy of Public Administration (CAPA) is pleased to announce the organization of a National Conference entitled '*Non-Discrimination Mainstreaming and Diversity Management: From Theory to Practice*' within the framework of their mutual project '*Action Against Discrimination: Capacity Building and Awareness Raising Activities*'. The project is funded by the European Commission within the framework of the European Programme PROGRESS – the EU Employment and Solidarity Programme.

The Conference will take place on **Thursday 12, February 2015** at the **Union Journalists House** between **9:00 am and 15:45 pm**.

The Conference intends to scrutinize both non-discrimination mainstreaming and diversity management stimulating a greater understanding of the benefits of the practice in public and organizational policy and action. While it is widely acknowledged that legislation is an important component in combating discrimination, it seems that a more general framework is required to achieve equality and non-discrimination. For these reasons, the Conference intends to raise greater awareness on the consequences of the absence of mainstreaming in policy.

To make Diversity Management plans to occur and appreciate the benefits of such a practice is a challenge that appears daunting for many Cypriot organizations. The focus on diversity management that this Conference puts upon intends to influence these Cypriot organizations and their executive representatives in the conference to start thinking about the opportunities that diversity management offers.

Direct translations in Greek and Turkish will be available.

We are inviting policy makers, public authority representatives, business executives, trade unionists, academics, university students and any individual working on Discrimination Mainstreaming and Diversity Management to attend the Conference. Please complete the attached registration form by 6 February 2015 and return it to the organizers through fax at 22877672 or e-mail at Loucas.antoniou@inek.org.cy

During the Conference, we are offering coffee, refreshments, snacks and a lunch.



CONFERENCE AGENDA

UNION JOURNALISTS HOUSE

Thursday, February 12, 2015

9:30 am - 10:00 am Registration and Reception

Opening Session

10:00 am - 10:30 am **Ionas Nicolaou**, Minister of Justice and Public Order (to be confirmed)
Pambis Kyritsis, President of the Board of Directors of Cyprus Labour Institute (INEK-PEO) and General Secretary of the Pancyprian Federation of Labour (PEO)
Eliza Savvidou, Commissioner of Administration and Human Rights

Session One: Exploring Non-Discrimination Mainstreaming: The EU Framework and Best Practices

Chair: Marios Michaelides,

Head of Cyprus Academic of Public Administration

10:30 am - 11:15 am **Introducing Non-Discrimination Mainstreaming and Tools for Implementation**

Aristos Tsiartas, *Head of the Equality Authority and Anti-Discrimination Body of the Office of the Commissioner and Public Administration and Human Rights*

11:15 am - 11:45 am **Coffee Break**

11:45 am - 12:20 am **The EU Framework on Non-Discrimination Mainstreaming and the Guidance of the Commission**

Georgios Markopouliotis, *Head of European Commission Representation*

12:20 pm - 12:45 pm **Discussion**

12:45 pm - 14:00 pm **Lunch Break**

Session Two: Diversity Management in Practice

Chair: Anthoula Papadopoulou,

President of Board of Directors Action for Equality, Support, Antiracism (KISA)

14:00 pm - 14:40 pm **Defining Diversity Management and the EU Initiatives**

Nicoletta Charalambidou, *Member of the Board of Directors of KISA and Vice-Chair of the European Network Against Racism (ENAR)*

14:40 pm - 15:15 pm **Equality Analysis and Tools that Stimulate Effective Diversity Management**

Paul Lappalainen, *Senior Advisor Swedish Equality Ombudsman*

15:15 pm - 15:45 pm **Discussion**

End of Conference

Registration Form

<p style="text-align: center;">National Conference: Non-Discrimination Mainstreaming and Diversity Management: From Theory to Practice</p> <p style="text-align: center;">Thursday 12 February 2014 9:30 am – 15:45 pm Union Journalists House 12 RIK Avenue, Aglantzia, Nicosia</p>
Name of Participant:
Organization:
City:
Email Address:
Fax:
Phone Number:

Please email or fax your completed registration form at:

Email address: Loucas.antoniou@inek.org.cy

Fax number: 22877672

Phone number: 22877673